Corporate Social Responsibility Policy

Version 1.0

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Version History

Version	Last Updated	Details	Author	Approved By
1.0	Aug 2023	First Issue of Policy	P Breslin	R Hunter

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Igne Group Limited Companies

The Igne Group Comprises of **Igne Group Limited, Igne UXO Limited, W.B. and A.D. Morgan Ltd, Raeburn Drilling & Geotechnical Ltd, Allied Exploration & Geotechnics Ltd, DTS Raeburn Ltd and Terra Tek Ltd.**

The Igne Group Limited Companies shall be referred to as **Igne** through the rest of this document.

CORPORATE SOCIAL RESPOSIBILITY

Igne Group Ltd is committed to continuous improvement in all its standards and practices. Our policy is to conduct all our business operations to best industry standards and to behave in a socially responsible manner. We recognise that we must integrate our business values and operations to meet the expectations of our stakeholders, comprising clients, employees, investors, suppliers, the community and the environment.

We recognise that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies. Our goal is to behave ethically and with integrity in the communities where we work, and to respect cultural, national and religious diversity.

In order to fulfil this policy, Igne will:

- Respect the rights of all employees, treating them fairly and without discrimination
- Commit to providing opportunities for staff development
- Provide equal employment opportunities
- Strive to improve our environmental performance through implementation of our Environmental Policies and by maintaining our BS EN ISO 14001 accreditation
- Register and resolve customer complaints in accordance with our BS EN ISO 9001 procedures
- Recognise individual and team contributions
- Ensure compliance to Igne's QHSE policy by all personnel involved in our activities
- Provide clear direction on any key CSR initiatives, policies, performance data and targets
- Actively engage with communities in areas where we operate
- Maintain high ethical standards and support transparency in our activities
- Operate in a way that safeguards against unfair business practices
- Uphold the values of honesty, partnership and fairness in our relationship with stakeholders
- Encourage our partners and stakeholders to observe similar standards wherever possible

Rob Hunter
– CEO

DATE: 1ST JULY 2026

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